

Access to Excellence



2023 Annual Report

The Access: Network

is comprised of Access: Supports for Living and its affiliates: Meaningful New York; New York Families for Autistic Children; and The Guidance Center of Westchester.

Working with us, people from the Hudson Valley, Westchester County, New York City, and Long Island who have intellectual and developmental disabilities or behavioral health challenges can live the healthiest and fullest lives possible.



Leadership:

Ron Colavito
President & CEO

Maude Rosado
Chief Financial Officer

Naim Korca, RN
Chief Program Officer

Angela Woods
Chief Administrative Officer

Katariina Hoas, LCSW
Chief Clinical Officer

Dr. Shawna Aarons-Cooke, DSW, LCSW-R
SVP of Program Services – Westchester

Antoinette Elizondo
SVP of Industrial Operations

Yvette Figueroa
SVP of IDD Services

Cliff Potts
SVP of Business Analytics & IT





**22,000+ PEOPLE
SUPPORTED**

Access Network joined the national Trauma Informed Resilience Oriented Equity Focused System (TIROES) Learning Collaborative. This is in partnership with the National Council for Mental Wellbeing. The goals to address the impacts of trauma and to build resilience among program participants, staff, and our community.

10,000+
people

received immediate support through our Mental Health and Substance Use Urgent Care centers since opening in 2019.

The Supportive Housing Network of New York honored Jerrisa (above) as outstanding Tenant of the Year. She was one of two tenants throughout the state who earned this distinction. She has been with our ESSHI program since 2017.

Jerissa shared her experiences with trauma, the foster care system, and homelessness. She also talked about how her connection to our services were a turning point which helped her heal, trust, and succeed.

ACCESS TO OPPORTUNITIES

for youth

Our Center for College & Careers helps young adults develop a plan for their future. We help them assess their skills and interests, and match them with hands-on work experience, specific trainings, and certifications. In 2023, the CCC supported 195 young people.

Below: Participants learn financial literacy skills from volunteers from our partners at Neuberger Berman.

In 2023, both the valedictorian and salutatorian of Mount Vernon High School participated in our Center for College & Careers school-based program.





*We find joy in
our work and
share our
knowledge so
that others
thrive.*

500+
people

trained by certified members of the Access Network team on QPR (Question. Persuade. Refer.), a non-clinical approach that anyone can use to help prevent suicide.



THE JOINT MEMBERSHIP OF HEALTH AND COMMUNITY AGENCIES (JMHCA)

recognized members of our staff for distinguished service in Children's Services, Developmental Disabilities Services, Healthcare/Medical Services, and Peer Services (photo above).

Supporting equitable policies & services

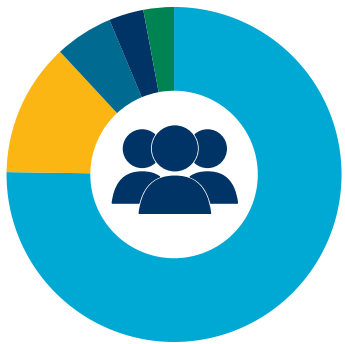
We joined the Trauma-informed, Resilience-oriented, Equity-focused System of care (TIROES) national learning community. This provides us with organizational self-assessment, coaching, and strategic planning related to developing tools based in cultural humility and creating an environment that is inclusive & supports equitable policies & services.

HARVARD BUSINESS SCHOOL COMMUNITY PARTNERS

For the second time, Harvard Business School Community Partners work with the Access: Network to provide critical insights into our work and enhance efficiencies and impact.



Our EMPLOYEES: Years of Service



- **0-5 years**
Total: 1661
- **6-10 years**
Total: 284
- **11-15 years**
Total: 174
- **16-20 years**
Total: 74
- **21+ years**
Total: 65

60 staff took part in our Advanced Leadership course.

\$34,394
total amount of tuition reimbursement awarded to staff

Access is committed to helping our staff Access Their Potential as they embrace life-long learning. We invest in their personal and professional development through tuition reimbursement for related degrees or certifications.



Every eligible member of our staff received a 2% salary increase.



Every employee has the opportunity to qualify for \$0 deductible health insurance coverage through our "Go for Gold" program. 68% of employees took advantage of this.



26 people made the transition from "intern" to "employee."

\$1 million

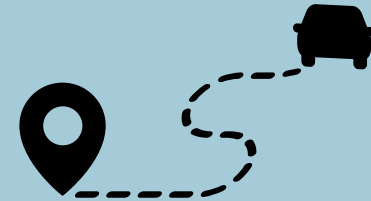
Statewide Facilities Transformation III award allowed us to renovate our opioid outpatient treatment service program in Westchester County.

\$2.367 million

Socioeconomic impact of Access: Supports for Living on New York State, according to an analysis by AbilityOne. This includes more than \$770,000 in savings through reduced public benefits.

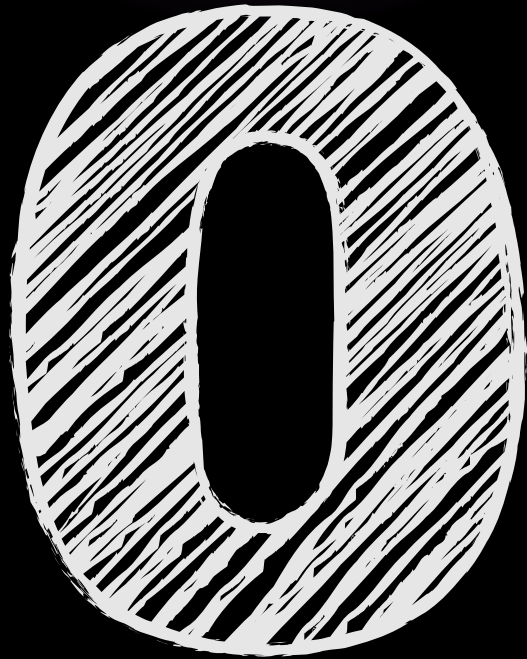
2.3 million+

Miles driven in the 256 Network vehicles each year. That's close to 9,000 miles per vehicle.



Home-based Crisis Intervention

We received the only award outside of NYC to provide Home-based Crisis Intervention. The program serves children/youth (ages 5-20) with co-occurring mental health and IDD diagnoses at risk of entering or rapidly readmitting to inpatient or residential treatment. We provide intensive crisis intervention to children and families to help keep the child at home and in school.



DEFICIENCIES

found in the OPWDD audit of
New York Families for
Autistic Children (NYFAC).



CQL ACCREDITATION

Access: Supports for Living and New York Families for Autistic Children (NYFAC) both achieved a three-year Quality Assurances Accreditation from The Council on Quality and Leadership.

CQL Accreditation demonstrates that our practices align with internationally recognized tools, and that we show people we support, their family members, our employees, and other stakeholders that we embrace person-centered practices in human services.

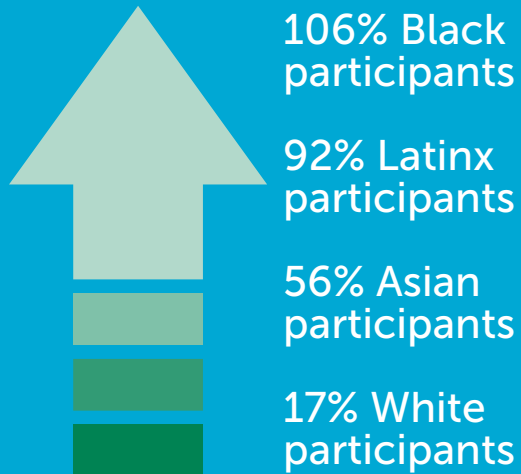


EMPLOYEE RESOURCE GROUPS (ERG)

We named our first DEIB Director, Joshua Wright, a member of the Access family for 8 years.

Our ERGs promote authenticity and inclusion and empower members and allies to come together and assist in the development of the organization and our practices. In 2023, we introduced our inaugural ERGs: Blackness; Differing-Abilities; Latinx Connection; LGBTQIA+; Multicultural; New & Emerging Leaders; and Veterans. They immediately produced the DEIB Digest, a lunch and learn series, and began implementing other educational and volunteer opportunities.

Meaningful New York improved access to self-direction services and reduced socioeconomic disparities in accessing these vital services:



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Access: Supports for Living Foundation Inc.

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Benjamin Malerba
Justin Riccio
Tony Richardson

Consolidated Financial Statement

Access: Network • 2023 INCOME

Medicaid Medicare Insurance	\$85,948,057
Industrial Sales	17,396,005
County DSS & OCFS	2,323,707
OPWDD	4,697,874
OMH	16,685,311
Entitlements SSI Food Stamps	4,675,400
County Departments of Mental Health	8,881,745
Contributions & Equity Interest	(250,834)
Acces-VR	333,139
Other Income	2,257,452
Federal & State Grants	6,828,410
Participant Providers	314,030
Total Revenue	\$150,090,296

Access: Network • 2023 EXPENSES

Wages & Benefits	\$103,652,207
General Operating	23,057,648
Occupancy	15,718,748
Transportation	1,838,351
Consumer Emergency Assistance	4,759,937
Unrelated Business Tax	15,570
Total Expenses	\$149,042,461

Profit (Loss) \$1,047,835

